Lateral Attorneys

Our culture is unique – supportive of each attorney’s individual development, collaborative in strengthening the partnership, and entrepreneurial in fostering innovative solutions for our clients.

Calfee embraces the opportunity to continue our firm’s rich tradition of growth and diversification by welcoming and supporting experienced lateral hires. Talented legal professionals seeking to take command of their careers and to better serve and broaden their client base will find at Calfee a collegial, entrepreneurial culture with some of the region’s top lawyers at the ready to help them achieve their goals.

Partnership at Calfee is different from that of most law firms. A closed-compensation system eliminates the intra-firm competitiveness that can be found in open-compensation firms, and it fosters a culture of collaboration among our partners.

We believe that the talent of our associates is second to none; as noted on the Associates page, our associates are given substantive responsibility early in their careers and stand ready to help our partners leverage their time by producing top-quality legal work.

While Calfee is one firm, each partner has the freedom to explore and develop his or her own practice and, in so doing, deepen and enrich the offerings we can provide to our clients.

Transitioning a practice from another law firm, or transitioning into a law firm from a non-firm setting, can be challenging. Over the years, Calfee has successfully integrated dozens of lateral partners, and associates who were then elected partners, and enabled their practices to thrive.

Calfee has served clients for more 115 years, and we understand more than ever that new specialties, new client bases and fresh perspectives are the lifeblood of the firm as we continue into our second century.

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