

FIRM OVERVIEW



CALFEE

Calfee, Halter & Griswold LLP is a full-service, corporate law firm with attorneys located in Cleveland, Columbus, Cincinnati, Indianapolis, New York and Washington, D.C. We offer international representation through Lex Mundi, a network of independent law firms with 22,000 attorneys in more than 125 countries.

Since 1903, our mission has been to provide meaningful legal and business counsel in matters that are critical to the success of our clients. Our lawyers routinely represent a wide spectrum of private and public organizations – from emerging companies to Fortune 500 corporations – as well as government entities, nonprofit organizations, trade associations and individuals.

Calfee is consistently ranked one of the top law firms in Ohio and continues to receive recognition, nationally and internationally, from a number of leading industry publications.

Capabilities

Calfee brings together attorneys and professionals with deep experience and knowledge spanning nearly 100 practices and industries/sectors to meet our clients' specific legal and business needs. Our overarching practice groups include:

- Antitrust
- Aviation Law
- Business Restructuring and Insolvency
- Commercial and Public Finance
- Compliance/Regulatory Services
- Construction
- Corporate and Capital Markets
- Employee Benefits and Executive Compensation
- Environmental Law
- Estate and Succession Planning and Administration
- Franchise Law
- Government Relations and Legislation
- Health Care Regulation
- Information Technology Law
- Insurance Coverage
- Intellectual Property
- Labor and Employment
- Litigation
- Mergers and Acquisitions
- Privacy and Data Security
- Public Law
- Public Utility Regulatory
- Real Estate Law
- Securities/Shareholder Litigation
- Wealth Management
- White-Collar Defense and Government Investigations

Chambers USA

Calfee has been recognized as a Leading Law Firm in Ohio by *Chambers USA: America's Leading Business Lawyers*®. Chambers and Partners assesses law firms on technical legal ability, client service, commercial vision and business understanding, diligence, value and depth of teams. Law firm departments are ranked on the qualities of their attorneys and the effectiveness and capability of the department as a whole (its strength and depth). Individual attorneys are ranked based on legal knowledge, experience, ability, effectiveness and client service. Eight of Calfee's major practice areas and 33% of our partners have been ranked by *Chambers USA* as "Leaders in Their Field" in 2020.



Calfee, Halter & Griswold LLP

Subsidiaries

- Calfee Strategic Solutions (CSS) operates at the intersection of government affairs, community relations and the law to deliver services to business clients. CSS provides government relations services for local, state and federal legislative initiatives encompassing financial services, technology and innovation, housing, transportation and more. CSS is also engaged on various state and federal procurement matters.
- Calfee Zoning is comprised of a multi-disciplinary team of zoning and land use consultants who help clients across the country craft clear, consistent, defensible and easy-to-administer land use and zoning regulations.

Diversity and Inclusion

At Calfee, our philosophy is to treat every person with dignity and respect. Our goal is to balance the execution of our business strategy with genuine concern for our attorneys, staff, clients and community. We create a welcoming atmosphere for everyone who works at Calfee, and we value what each person brings to the table. We believe diversity of background, experiences and thought leads to creative solutions for our clients.

Lex Mundi

Calfee is the exclusive member law firm in Ohio for Lex Mundi – the world’s leading network of independent law firms with in-depth experience in 125+ countries worldwide. As part of the Lex Mundi global network, we provide our clients with preferred access to more than 22,000 lawyers around the world – all from a single point of contact. Each Lex Mundi member firm is a leader in its market. Collectively, Lex Mundi firms provide global legal resources with unmatched depth and breadth. Working with other Lex Mundi firms, we seamlessly handle our clients’ most challenging cross-border transactions and disputes. Calfee is proud to be a founding member of this leading organization, extending global legal solutions to clients since 1989.

Calfee Connect

We understand that our clients expect and deserve information on their most important legal and business issues in real time – they often cannot wait days or even hours for a response. Calfee has invested in state-of-the-art technology that supports real-time communication and electronic document exchange between clients and their Calfee client team. Our internal Information Technology department includes experienced IT and programming professionals who provide clients with custom-designed, cloud-based, secure online extranets (referred to as Calfee Connect) that provide clients immediate access to project status updates, legal calendars and dockets, and critical legal and business documents whenever clients need them.

Legal Project Management

Calfee has embraced traditional best practices employed by project managers for decades and is proud to be among just 30% of U.S. law firms that employ a Certified Legal Project Manager® to ensure our clients receive meaningful, differentiated client service and value. Calfee’s legal project management initiatives are led by a Project Management Professional® and Certified Legal Project Manager, in close collaboration with Calfee’s attorneys and supported by the firm’s Information Technology and Accounting teams. By adhering to the “Eight Essentials of Legal Project Management,” we are able to deliver greater predictability, a high level of responsiveness and help ensure desired results are achieved – all while helping our clients accurately estimate and control legal costs.

Calfee Core Values

For more than 117 years, it’s been Calfee’s continuing commitment to:

- Be accessible and responsive
- Approach each client matter with an entrepreneurial spirit
- Invest time in understanding each client’s particular circumstances
- Provide creative solutions and results that make a difference for our clients and accomplish these goals efficiently, collaboratively and in a way that optimizes value for our clients.

These principles are the benchmark for our attorneys and staff.



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