

**PRACTICE FOCUS**

- > Workers' Compensation and OSHA
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PUBLICATIONS

(Since 2001)

- > "Calfee Prompts Revision and Leniency in Ohio BWC's Premium Payment Due Date Policy," *Calfee Update*, May 17, 2010.
- > "Litigating Employment Terminations in the Industrial Commission Hearing Room," *Cleveland Metropolitan Bar Association Bar Journal*, May, 2010.
- > "The Kaminski Decision and Employment Intentional Torts: The End of the Saga?," *Calfee Update*, March 25, 2010.
- > "Calfee Workers' Compensation Lawyers Win Trio of Important Cases," *Calfee Update*, March 3, 2010.
- > "Ensuring the Admissibility of Your Expert Testimony: Beyond the IME Report," *Workers' Compensation Journal of Ohio*, February, 2010.
- > "What's New in Ohio," *Calfee Update*, October, 2009.
- > "What's New in Ohio," *Calfee Update*, June 18, 2009.
- > "More Decisions of the Full Industrial Commission," *Workers' Compensation Journal of Ohio*, June, 2009.
- > "New Workers' Compensation Medicare Reporting Requirements," *Calfee First Alert*, May 21, 2009.
- > "Ohio BWC's Last Minute Rate 'Reform'," *Calfee First Alert*, April 3, 2009.
- > "What's New in Ohio," *Calfee Update*, March 11, 2009.
- > "Ohio Legislature Voids Cuyahoga County Ruling on BWC Group Rate Plan," *Calfee First Alert*, January 29, 2009.
- > "Court Issues Injunction Against Ohio BWC's Group-Rating Plan for 2009," *Calfee First Alert*, November, 2008.
- > "Industrial Commission Decisions Secreted Under S.B. 7," *Workers' Compensation Journal of Ohio*, October, 2008.
- > "Employee" v. "Independent Contractor," *Workers' Compensation Journal of Ohio*, April, 2008.
- > "S.B. 7 v. Rule 41(A)," *Workers' Compensation Journal of Ohio*, December, 2007.
- > "Injuries Can Send Workers' Comp Rates Soaring," *Workers' Compensation Journal of Ohio*, April, 2007.
- > "Is Coolidge 'Deep Fried?'," *Workers' Compensation Journal of Ohio*, January/February, 2007.
- > "Is Retrospective Rating Returning to Fashion?," *Workers' Compensation Journal of Ohio*, October, 2006.
- > "When Outdoors Becomes Indoors: 'Workshop and Factory' Specific Safety Regulations May Apply to Surface Mine Employees and Other Outdoor Workers," *Workers' Compensation Journal of Ohio*, February, 2006.
- > "Admissibility and Impact of OSHA Citations in Ohio Intentional Tort Litigation," *Workers' Compensation Journal of Ohio*, June, 2005.

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- > “Governor Taft Signs Employment ‘Intentional Tort’ Reform Law,” *Workers’ Compensation Journal of Ohio*, February, 2005.
- > “Ohio Supreme Court Issues Stunning Rating Decision,” *Calfee First Alert*, January 18, 2005.
- > “TPA Workers’ Comp. Representation Allowed Within Defined Parameters,” *Calfee First Alert*, December 16, 2004.
- > “Appeals Pursuant to R.C. 4123.512: How De Novo Are They?,” *Workers’ Compensation Journal of Ohio*, December, 2004.
- > “Workers’ Comp. TPA Practices Found to be Unauthorized Practice of Law,” *Calfee First Alert*, May 21, 2004.
- > “Court Denies Reconsideration of its Decision Taking Away Companies’ Right to Terminate Employees on Workers’ Compensation Leave,” *Workers’ Compensation Journal of Ohio*, April, 2004.
- > “‘Coolidge’: Unanswered Questions About Workers’ Comp Leave,” *Ohio Lawyers Weekly*, February, 2004.
- > “Workers’ Complication,” *Smart Business Cleveland Magazine*, February, 2004.
- > “Court Denies Reconsideration of its Decision Taking Away Companies’ Right to Terminate Employees on Workers’ Comp. Leave,” *Ohio Lawyers Weekly*, January, 2004.
- > “Medicare Limits Workers’ Compensation Settlements Requiring a Set-Aside Allocation,” *Workers’ Compensation Journal of Ohio*, August, 2003.
- > “Workers’ Compensation Premiums Skyrocket,” *Calfee First Alert*, August, 2003.
- > “A Different Perspective on the Supreme Court’s Drug Testing Decision: Little Practical Effect for Industrial Commission Hearings?” *Workers’ Compensation Journal of Ohio*, April, 2003.
- > “New Workers’ Compensation Subrogation Law,” *Calfee First Alert*, December, 2002.
- > “Medicare Secondary Payer Considerations in Workers’ Compensation Settlements,” *Workers’ Compensation Journal of Ohio*, December, 2001.

PRESENTATIONS

(Since 2001)

- > “FMLA/ADA/Workers’ Compensation: ‘Bermuda Triangle’ Revisited,” *Update on Workers’ Compensation and Related Issues Seminar*, Cleveland, OH, May 20, 2010.
- > “Erosion of the Exclusive Remedy Doctrine,” *American Bar Association Annual Workers’ Compensation Conference*, Phoenix, AZ, March 4-6, 2010.
- > “Strategies and Tactics in the Hearing Room,” Cleveland, OH, November 19, 2009.
- > “OSHA Under The New Administration - Inspection Priorities, Recommended Employer Responses, and New Initiatives,” *27th Annual National Workers’ Compensation and Occupational Medicine Conference*, Hyannis, MA, July 20, 2009.
- > “Coffee with Calfee Workplace Breakfast Series,” Speaker, 2008.
- > “Intentional Tort/Employers Liability Law in Ohio,” *Case Western Reserve University School of Law Lecture*, November 26, 2008.
- > “OSHA Inspections and OSHA Update,” *COSE and Calfee Workers’ Compensation Seminar*, Independence, OH, November 14, 2008.
- > “Employment Law Issues in the Industrial Commission Hearing Room,” *Akron Bar Association’s 14th Annual Workers’ Compensation Law Seminar*, Las Vegas, NV, May 24, 2008.
- > “Construction Industry OSHA Inspections,” *Construction Safety Council of NE Ohio*, May 20, 2008.
- > “VSSRs - Evidence Issues,” *Akron Bar Association’s 13th Annual Workers’ Compensation Law Seminar*, Las Vegas, NV, May 18, 2007.
- > “Potential Conflict and Overlap Between OSHA and State VSSR Regulations in the Construction Industry,” *CEA Workers’ Compensation Committee Meeting*, January, 2007.

- > “Intentional Tort/Employers Liability Law in Ohio,” *Case Western Reserve University School of Law Lecture*, November 30, 2006.
- > “Workers’ Compensation Reform Bill Update,” Cleveland, OH, November 16, 2006.
- > “Medicare Set-Aside Obligations in Workers’ Compensation Settlements,” *Self-Insured Group of Ohio Meeting*, Independence, OH, January 18, 2006.
- > “Medicare Update,” *Self Insured Group of Ohio*, November 28, 2005.
- > “Direct Examination of Medical Expert Witnesses,” *National Workers’ Compensation Defense Network Seminar*, Covington, KY, November 3, 2005.
- > “Workers’ Compensation Update,” *Greater Cleveland Auto Dealers Association Meeting*, Strongsville, OH July 20, 2005.
- > “Occupational Safety and Health Administration Law,” *Akron Bar Association’s 11th Annual Workers’ Compensation Law Seminar*, Las Vegas, NV, May 20, 2005.
- > “Impact of OSHA Citations in Workers’ Compensation and Intentional Tort Cases,” *ABA-Joint Conference, OSHA & Workers’ Compensation Committees*, Key West, FL, March 3, 2005.
- > “Legal Issues Affecting the Practice of Occupational Medicine,” *Western Reserve Medical Directors’ Association Program*, Akron, OH, January 20, 2005.
- > “Briefing on Ohio Bureau of Workers’ Compensation MIRA Reserving System,” *Construction Employers Association Seminar*, Independence, OH, January 11, 2005.
- > “OSHA Law and Procedure,” *OSBA “Filling in the Gaps” Seminar*, Ohio State Bar Association, Columbus, OH, September 28, 2004.
- > “Cleveland Bar v. CompManagement Case,” *Calfee Labor & Employment Seminar*, Cleveland, OH, September 22, 2004.
- > “Occupational Safety and Health Administration Law,” *Akron Bar Association’s 10th Annual Workers’ Compensation Seminar*, Las Vegas, NV, May 14, 2004.
- > “Medicare Set-Asides,” *Workers’ Compensation Forum Seminar*, Independence, OH, April 22, 2004.
- > “Safeguarding the Employer,” *Tour Di OSLA, OSLA Annual Conference*, Columbus, OH, June 20, 2003.
- > “OSHA Update,” *Ohio State Bar Association*, Cleveland, OH, October 16, 2002.
- > “Medicare Secondary Payer Considerations in Workers’ Compensation Settlements,” *Self Insured Group of Ohio*, March 13, 2002.

PROFESSIONAL ASSOCIATIONS

- > National Workers’ Compensation Defense Network, President.
- > American Bar Association’s OSHA Subcommittee, Member.
- > American Bar Association’s Workers’ Compensation Subcommittee, Member.
- > National College of Workers’ Compensation Lawyers, Fellow.
- > Ohio State Bar Association Workers’ Compensation Committee, Member and Past Chair.
- > State Bar Association’s Liaison Subcommittee to the Industrial Commission of Ohio, Employer Representative.
- > Ohio Workers’ Compensation Attorney Specialist Certification Board, Member and Past Chair.
- > Ohio State Bar Specialization Committee, Member.
- > Ohio State Bar Foundation, Fellow.
- > Ohio State Bar Association Council of Delegates, Cuyahoga County Representative.
- > Ohio Management Lawyers Association, Charter Member.
- > Cleveland Metropolitan Bar Association Workers’ Committee, Member.
- > Cleveland Committee on Foreign Relations, Member.
- > Sons of the American Revolution, Western Reserve Chapter, Member.