

**PRACTICE FOCUS**

- > Business, Corporate and Commercial Litigation
- > Employee Benefits Litigation
- > Health Care and Life Sciences
- > Health Care and Life Sciences Litigation

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**PRESENTATIONS**

- > “Legal Ramifications of HR’s Misrepresentations of Benefit Plans” (*Calfee Hot Topics in Labor and Employment Law Seminar*, March 23, 2011)
- > Faculty (*National Institute for Trial Advocacy*, Cleveland, October 2010)
- > “How to Present Your Corporate Client to a Jury or Judge and Pitfalls to Avoid: A Panel Discussion,” (*Calfee 11th Annual Complex Litigation Seminar*, Cleveland, July 2010)
- > Faculty, ERISA Litigation (*Worldwide Employee Benefits Network, Inc., Cleveland Chapter, Annual Legal and Regulatory Update*, March 2009)
- > “Litigation Basics - Voir Dire” (*Ohio State Bar Association*, Cleveland, October 2008)
- > Faculty (*National Institute for Trial Advocacy*, Cleveland, May 2008)
- > “How to Protect Your Officers and Directors from ERISA Liability” (*Calfee 8th Annual Complex Litigation Seminar*, Cleveland, August 2007)
- > “A Crash Course on Protecting Yourself and Your Company’s Employees from Becoming ERISA Defendants” (*Calfee 7th Annual Complex Litigation Seminar*, Cleveland, August 2006)
- > “Litigating the Deal Gone Bad” (*Calfee 6th Annual Complex Litigation Seminar*, Cleveland, July 2005)
- > Faculty (*National Institute for Trial Advocacy*, Cleveland, June 2005)
- > “What Every Business Litigator Should Know About ERISA” (*Cleveland Bar Association Litigation Section, The Litigation and Business Institute*, Cleveland, December 2002)
- > “Introduction to the Employee Retirement Income Security Act and Other Laws Related to Employee Benefits” (*Ohio State Bar Association*, Columbus and Cleveland, October 2002)

**ARTICLES**

- > “Supreme Court will rule on individual mandate,” (co-author, *Managed Healthcare Executive Magazine*, November 2011)
- > “Recent amendments apply standards of external review,” (co-author, *Managed Healthcare Executive Magazine*, September 2011)

## ARTICLES (continued)

- > “Efforts to weed out fraud now coming to fruition,” (co-author, *Managed Healthcare Executive Magazine*, July 2011)
- > “HHS oversight could force tighter limits on premiums,” (co-author, *Managed Healthcare Executive Magazine*, May 2011)
- > “Understanding the PPACA’s Interim Final Regulations Affecting the ERISA Claims Process,” (co-author, *Managed Healthcare Executive Magazine*, March 2011)
- > “The Cost of Change - If the PPACA Survives Constitutional Scrutiny, its Amendments to the ERISA Claims Review Process May Prove Costly,” (co-author, Cleveland Metropolitan Bar Association’s *Bar Journal*, March 2011)
- > “Close Calls: How the Supreme Court's Decision in *Conkright v. Frommert* Re-established a Plan Administrator’s Discretion on Judgment Calls,” (co-author, *Managed Healthcare Executive*, January 2011)
- > “Out-Of-Network Liability Must Be Clear to Enrollees,” (co-author, *Managed Healthcare Executive Magazine*, May 2010)
- > “Report of the Subcommittee on Benefit Claims and Individual Rights,” Employee Benefits Law, 2<sup>nd</sup> Ed., BNA Books (contributing author, *Mid-Winter Report*, *American Bar Association*, 2007 and 2008)
- > “Arbitration: Is It the Answer for Your Dispute?” (co-author, *Calfee Litigation Insights*, Spring 2006)
- > “ERISA Stock-Drop Suits: Fertile Ground for Plaintiffs’ Lawyers” (co-author, *Calfee Litigation Insights*, Fall 2005)
- > “You’re Fired...But Not from Our Health Plan” (co-author, *Cleveland Bar Journal Online*, April 2005)
- > “More Enron Fall-Out: New Risks for Corporate Officers and Directors Under ERISA” (*Calfee Business Insights*, Summer 2004)

## PROFESSIONAL ASSOCIATIONS

- > American Bar Association
- > Federal Bar Association
- > Ohio Bar Association
- > Cleveland Metropolitan Bar Association
- > Cleveland Metropolitan Bar Association, Executive Council - Litigation Section (2005-Present)