

PRACTICE FOCUS

- > Employee Benefits Litigation
- > Tax and Tax Litigation
- > Labor & Employment Litigation
- > Appellate Proceedings
- > Securities Litigation
- > Tort, Accident and Product Liability
- > Business, Corporate and Commercial Litigation
- > White Collar Defense and Investigations

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**PUBLICATIONS**

- > “Understanding the PPACA’s Interim Final Regulations Affecting the ERISA Claims Process,” *Managed Healthcare Executive Magazine*, March 2011, Co-author.
- > “The Cost of Change: If the PPACA Survives Constitutional Scrutiny, Its Amendments to the ERISA Claims Review Process May Prove Costly,” Cleveland Metropolitan Bar Association *Bar Journal*, March 2011, Co-author.
- > “Close Calls: How the Supreme Court's Decision in *Conkright v. Frommert* Re-established a Plan Administrator’s Discretion on Judgment Calls,” *Managed Healthcare Executive Magazine*, December 2010, Co-author.
- > “What You Say Can and Will Be Held Against You,” Cleveland Metropolitan Bar Association *Law Journal*, March 2010.
- > “Report of the Subcommittee on Benefit Claims and Individual Rights,” *Employee Benefits Law*, 2nd Ed., BNA Books (contributing author, *Mid-Winter Report*, American Bar Association, 2006, 2007, 2008, 2010, and 2011).
- > “When Outdoors Becomes Indoors,” *Workers’ Compensation Journal of Ohio*, January/February 2006.
- > “A New Trend in the Law of Privilege: The Federal Settlement Privilege and the Proper Use of Federal Rule of Evidence 501 for the Recognition of New Privileges,” 2005, 35 U. Mem. L. Rev. 255.

PRESENTATIONS

- > “Legal Ramifications of HR’s Misrepresentations of Benefit Plans,” *Calfee Hot Topics in Labor and Employment Law Seminar*, Cleveland, Ohio, March 23, 2011.
- > “Impact of Health Care Reform Legislation on ERISA Claims Procedures,” *Health Care Reform: Calfee’s Crash Course*, Cleveland, Ohio, May 13, 2010.
- > “Modern Day Nuances in OSHA Inspections,” *Coffee with Calfee Workplace Breakfast Seminar*, Cleveland, Ohio, October 16, 2008.

- > “Litigation Basics - Voir Dire,” *Ohio State Bar Association*, Cleveland, Ohio, October 2008.

PROFESSIONAL ASSOCIATIONS

- > Ohio State Bar Association
- > American Mensa, Ltd.